

Sparkle Multi Academy Trust

Quality Assurance Framework



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Element	Current performance	How do we know?
Board Leadership		
Setting Direction	The trust has a clear strategic direction and this incorporates a significant contribution to the wider school system as a National Support School.	Sparkle MAT development strategy NLE work and IIT contribution
Culture & Values	The board operates in line with the whole school ethos of Sparkle in a transparent and ethical manner	GB minutes and decision making process
Being a good employer	Executive leaders consistently communicate the values and expected behaviours using a framework of research based documents which is shared and understood by all	Recruitment and retention Sparkle progression document Sparkle Culture Deck
Making good decisions	Decisions are made in transparent and coherent manner using the best evidence available. Stakeholders are always taken into account	GB minutes
Civic Role	The board builds in an understanding of the impact of decisions on stakeholders before agreement	GB minutes
Significant separation	Governance structure is explicitly documented in the scheme of delegation checklist. Communication between tiers of governance is clear.	Scheme of delegation checklist
Division of responsibilities	Governors work in a transparent and healthy culture with no politics involved. Challenge is accepted in a positive manner	Scheme of delegation checklist GB Minutes
Delegations	There is a published scheme of delegation reviewed each year. Sub groups are used for the key areas.	Scheme of delegation checklist Governance maps
Local governance	The board is clear about its role and function	Governance maps

Succession Planning	The board is continually analyzed for strengths and development areas	Annual Skills Audit
Accountability		
Quality of education	Clear school improvement strategy supported by effective documentation. Educational expertise on the board.	Briefing Documents
Fiduciary Duty	Strong internal control processes are verified by external audit. Value for money is sought and benchmarking undertaken	Financial documentation
Audit, risk and control	Internal scrutiny is compliant and risks are aligned with strategic priorities. Balance of skills and competencies on the board	Audit outcomes Risk management register
Setting remuneration	Pay decisions are transparent and in line with national guidance	Pay policy
External accountability	The systems in place are capable of robust scrutiny	Governing body minutes
Compliance		
Acting within powers	The board acts within the compliance requirements	Governing body minutes
Regularity and value for money	Controls are in place to ensure propriety and value for money	Financial documents
Conflicts of interest	The actions undertaken are compliant with processes in relation to related party transactions	Register of interests
Safeguarding and welfare	The board receives regular updates, ensures staff are trained and maintains an oversight of processes in the school	Safeguarding Documents Governing body minutes
Care, skill and diligence	The board has a strong moral purpose and exercises its functions with care, skill and diligence	Governing body minutes School Culture Deck